

REGULAR MEETING
Sioux City Community School District
Educational Service Center
May 8, 2017
6:00 PM

Our Mission: The Sioux City Community School District exists to educate students to **believe** in their talents and skills, **achieve** academic excellence and **succeed** in reaching their potential.

I. Call to Order

II. Pledge of Allegiance / AFJROTC Color Guard

III. Roll Call of Members

IV. Approval of Agenda

V. Good News Report(s)

A. Teacher Leadership & Compensation (TLC) – April Tidwell

VI. Citizen Input

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

VII. Consent Agenda

RECOMMENDATION: That the Board of Directors approves all consent action items.

A. Board Meeting Minutes from April 24, 2017 - Dr. Paul Gausman

B. Human Resources Report - Dr. Rita Vannatta

C. Finance Report(s) - Dr. Gausman and Sherri Jones

D. Amendment to the Membership and Participation Agreement Between the Sioux City Community School District and CenterPoint (formerly Continuum Retail) Energy Services LLC – Brian Fahrendholz

E. FY2017-18 School Fees – Dr. Paul Gausman

VIII. Hearing(s)

A. Bryant Elementary School Construction Project - Brian Fahrendholz

Notice was given that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 8th day of May, 2017, to adopt the proposed plans, specifications, and estimated cost of \$17,467,030.00 for the Bryant Elementary School Construction Project.

Any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

RECOMMENDATION: That the Board of Directors approves the bid letting for the Bryant Elementary School Construction Project.

IX. Board Member Reports / Future Meetings

- District Retirement Dinner – 5:30 p.m., May 10, 2017, Leeds Elementary School.
- District Advisory Committee – 5:15 p.m., May 11, 2017, ESC Board Room.
- Board Policy Committee – 4:00 p.m., May 15, 2017, ESC Board Room.
- Preschool Initiative Committee – 1:30 p.m., May 16, 2017, Irving Preschool.
- Educational Equity Committee – 11:30 a.m., May 19, 2017, Liberty Elementary School.
- Sales Tax Finance Oversight Committee – 8:00 a.m., May 22, 2017, ESC Board Room.
- Special Board Meeting – 4:30 p.m., May 24, 2017, ESC Board Room.
- High School Graduation Ceremonies – All Day Event, May 27, 2017, Tyson Events Center.
- Board Finance & Facilities Committee – 3:00 p.m., June 6, 2017, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., June 12, 2017, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., June 26, 2017, ESC Board Room.

X. Superintendent's Report - Dr. Paul Gausman

XI. Items of Presentation, Discussion, and/or Action

A. First Reading of Board Policies - Dr. Paul Gausman

- | | |
|---------|-------------------------------------------------------|
| ■ 200.2 | Powers and Responsibilities of the Board of Directors |
| ■ 200.6 | Authority of Member |
| ■ 200.7 | Code of Ethics of the Board |
| ■ 200.8 | Board Orientation |
| ■ 505.8 | Fund Raising |
| ■ 803.2 | Purchasing |
| ■ 902.5 | Disposition of Obsolete Equipment |

RECOMMENDATION: That the Board of Directors approves the above Board policies for first reading.

B. Strategic Plan Initiative: K-12 Student Mentoring - Jim Vanderloo

RECOMMENDATION: That the Board of Directors acknowledges Strategic Plan Initiative: K-12 Student Mentoring.

C. Transportation Settlement - Dr. Rita Vannatta

RECOMMENDATION: That the Board of Directors approves the tentative settlement of all claims arising out of a school bus accident at 30th and Floyd Boulevard which occurred on 4-4-13.

D. Title VI Indian Education Grant Application – Jen Gomez

RECOMMENDATION: That the Board of Directors set a public hearing for June 12, 2017, at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input on the District's Title VI Indian Education Grant Application.

E. FY2016-2017 Proposed Budget Amendment – Dr. Paul Gausman

RECOMMENDATION: That the Board of Directors set a public hearing for May 24, 2017, at 4:30 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input regarding the proposed amendment to the District's 2016-2017 Budget.

F. Appointment of Sioux City Community School District Board Member to Sioux City Public Schools Foundation Board – President Krysl

RECOMMENDATION: That the Board of Directors appoints a member to serve on the Sioux City Public Schools Foundation Board.

XII. Adjourn

Sioux City Community School District

Item Title: Board Meeting Minutes from April 24, 2017 - Dr. Paul Gausman

Recommendation:

ATTACHMENTS:

Description	Upload Date	Type
<input type="checkbox"/> Board Meeting Minutes from April 24, 2017	5/2/2017	Cover Memo

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
April 24, 2017 – 4:30 p.m.

I.	Call to Order	1
II.	Roll Call of Members	1
III.	Approval of Agenda	1
IV.	Approval of Closed Session / Adjourn to Closed Session	1
V.	Adjourn Closed Session / Return to Open Session	1
VI.	Adjourn	2

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
April 24, 2017 – 4:30 p.m.

I. Call to Order

President Krysl called the special meeting to order at 4:30 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory (4:33 p.m.), Gleiser (4:33 p.m.), Gorski, Krysl, McTaggart, Meyers and Warnstadt.

III. Approval of Agenda

Director Warnstadt moved and Director Meyers seconded the motion to approve the agenda. The motion carried 5 to 0.

IV. Approval of Closed Session / Adjourn to Closed Session

Director Gorski moved and Director Warnstadt second the motion to go into a closed session to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session as provided in Section 21.5(1)(i) of the Iowa Code.

Discussion of strategy relating to employment conditions of an employee not covered by a collective bargaining agreement. Exempt as provided by Iowa Code Section 21.9. The motion carried 5 to 0, and the Board retired to closed session at 4:31 p.m.

V. Adjourn Closed Session / Return to Open Session

Director Gorski moved and Director McTaggart seconded the motion to adjourn a closed session and return to open session. The motion carried 7 to 0, and the Board returned to open session at 6:04 p.m.

VI. Adjourn

Director Meyers moved and Director Warnstadt seconded the motion to adjourn the special meeting. The motion carried 7 to 0, and the special meeting adjourned at 6:04 p.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
April 24, 2017 – 6:00 p.m.

I.	Call to Order / Pledge of Allegiance	1
II.	Roll Call of Members	1
III.	Approval of Agenda	1
IV.	Good News Report(s): North Middle School	1
V.	Special Recognition: 2018 Teacher of the Year	1
VI.	Special Recognition: 2017 Iowa Elementary Assistant Principal of the Year	1
VII.	Citizen Input	2
VIII.	Consent Action Item(s)	2
	A. Board Meeting Minutes from April 10, 2017	
	B. Human Resources Report	
	C. Finance Report(s)	
	D. Career & Technical Education (CTE) Advisory Committee	
IX.	Board Member Reports / Future Meetings	2-3
X.	Superintendent's Report	3
XI.	Items of Presentation, Discussion, and/or Action	3-4
	A. Contract Renewal with K12 <i>Insight</i>	
	B. Workers' Compensation and Safety Program	
	C. Bryant Elementary School Construction Project	
XII.	Adjourn	4

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
April 24, 2017 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Krysl called the regular meeting to order at 6:10 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Gleiser, Gorski, Krysl, McTaggart, Meyers and Warnstadt

III. Approval of Agenda

Director Alarcon-Flory moved and Director Gleiser seconded the motion to approve the agenda. The motion carried 7 to 0.

IV. Good News Report(s) – North Middle School

Shawn Chesteen (Principal) introduced Assistant Principals Emily Lloyd and James Cline, and Business and Marketing teacher Travis Binder.

Students; Cindy Nguyen, Mekhi San, Bridget Spencer, Casey Hammerstrom, and Madison Craighead shared data and information about their Business and Marketing class project that involved making and selling keychains and nameplates.

V. Special Recognition: 2018 Teacher of the Year

Dr. Gausman honored Susan Jordan, Morningside Elementary School, as the District's *2018 Teacher of the Year*. Ms. Jordan has been with the District for 33 years as an elementary 2nd grade teacher or Special Education Resource teacher. Dr. Gausman presented Susan with a token of appreciation.

VI. Special Recognition: 2017 Iowa Elementary Assistant Principal of the Year

Dr. Gausman honored Dr. Angela Holcomb, Perry Creek Elementary School, as the *2017 Iowa Elementary Assistant Principal of the Year* from the School Administrators of Iowa. Dr. Holcomb has been an assistant principal since 2014 and will be honored in May at an awards ceremony at the state capitol.

VII. Citizen Input

None

VIII. Consent Action Item(s)

Director McTaggart moved and Director Alarcon-Flory seconded the motion to approve all consent action items. The motion carried 7 to 0.

- A.** Board Meeting Minutes from April 10, 2017 – Dr. Paul Gausman
- B.** Human Resources Report – Dr. Rita Vannatta
- C.** Finance Report(s) – Dr. Paul Gausman and Sherri Jones
- D.** Career & Technical Education (CTE) Advisory Committee – Jim Vanderloo

VII. Board Member Reports / Future Meetings

Director Meyers:

- He expressed his appreciation and thanked the Finance team of Sherri Jones, Patty Pageler and Larry Sigel for their work in completing the budget.

Director McTaggart:

- He acknowledged Director Warnstadt as one of Iowa's Teacher of the Year award recipients.

Director Gorski:

- Director Gleiser has agreed to serve on the Sioux City Public Schools Foundation Board next school year.
- The District is still looking for someone to serve as their Delegate Assembly at the Iowa Association of School Boards annual convention this fall.

Director Gleiser:

- He apologized for not being able to attend the Student Achievement Committee.
- He thanked Kim Neal for a tour of the L.I.F.E. Academy, and has a better understanding of the program because of it.
- He attended an awards dinner where Steven Zediker received Teacher of the Year from Morningside Lodge #615, and Katy Chartier received Teacher of the Year from Landmark Lodge #103.
- He enjoyed a tour of the District's Auto Body and Welding programs at our Harry Hopkins Center today with Dr. Gausman, Jim Vanderloo, Kari Kellen, Nick Salmen and Rodney Reisdorph that may result in a partnership.
- He asked that everyone be mindful and respectful when at the Board table conducting business. What our words and phrases say do matter and may impact others.

Future Meetings are as follows:

- Board Policy Committee – 3:00 p.m., April 26, 2017, ESC Board Room.
- Student Achievement Committee – Noon, May 1, 2017, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., May 2, 2017, ESC Board Room.
- Regular School Board Meeting – 6:00 p.m., May 8, 2017, ESC Board Room.
- District Retirement Dinner – 5:30 p.m., May 10, 2017, Leeds Elementary School.
- District Advisory Committee – 5:15 p.m., May 11, 2017, ESC Board Room.
- Board Policy Committee – 3:00 p.m., May 15, 2017, ESC Board Room.
- Preschool Initiative Committee – 1:30 p.m., May 16, 2017, Irving Preschool.
- Sales Tax Finance Oversight Committee – 8:00 a.m., May 22, 2017, ESC Board Room.
- High School Graduation Ceremonies – All Day Event, May 27, 2017, Tyson Events Center.

VIII. Superintendent's Report

Dr. Gausman:

- Congratulations to Ras Vanderloo for being awarded Iowa's 4A Boys Basketball Coach of the Year.
- Our AFJROTC students held their first ever Military Ball last weekend.
- The documentary "*Audrey & Daisy*" recently won a Peabody Award. He appreciates the partnership the District has with the Waitt Family Foundation.

IX. Items of Presentation, Discussion, and/or Action

A. Contract Renewal with K12 *Insight* – Alison Benson

Director Meyers moved and Director McTaggart seconded the motion to approve the three-year contract renewal with K12 *Insight*. After a roll call vote, the motion carried 6 to 1 with Director Gleiser voting no.

B. Workers' Compensation and Safety Program – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Warnstadt seconded the motion to approve the recommendations of the Workers' Compensation and Safety Program to include the following:

- Utilize remaining dollars from safety budget at year end to purchase AED supplies and print updated emergency guidelines for every building.
- Continue to use WIT for First Aid and CPR training and use safety budget dollars to cover training costs.
- Continue with incentive program at an approximate maximum annual cost of \$13,100 from the current safety budget of \$20,000.
- Continue utilizing SafeSchools online modules to promote effective training necessary to maintain a safety focus in the workplace.
- Continue to promote safety utilizing communication campaigns to disseminate a variety of useful information.

The motion carried 7 to 0.

C. Bryant Elementary School Construction Project - Brian Fahrendholz

President Krysl stated that a public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 8th day of May, 2017, to adopt the proposed plans, specifications, and estimated cost of \$17,467,060.00 for the Bryant Elementary School Construction Project.

Director Alarcon-Flory moved and Director Meyers seconded the motion to set a public hearing date and time for the Bryant Elementary School Construction Project. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address. The motion carried 7 to 0.

XI. Adjourn

Director Alarcon-Flory moved and Director McTaggart seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the regular meeting adjourned at 7:28 p.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

Sioux City Community School District

Item Title: Human Resources Report - Dr. Rita Vannatta

Recommendation:

ATTACHMENTS:

Description	Upload Date	Type
<input type="checkbox"/> HR Board Report 5-8-17	5/3/2017	Cover Memo

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: May 8, 2017
Dr. Rita Vannatta, Director of Human Resources

New Hire(s) / Certified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Anderson, Gregory	North High	Language Arts	\$48,781	August 18, 2017	BS from Morningside College	University of South Dakota, Instructor	Limoges, Crista	Contingent upon passing all pre-employment requirements
Avery, Jonathan	Loess Hills	4th Grade	\$54,827	August 18, 2017	MA from University of Phoenix	Wake County School District, Teacher	Posey, Andrew	Contingent upon passing all pre-employment requirements
Bielski, Dena	North Middle	6th - 8th Math	\$41,313	August 18, 2017	BS from Iowa State University	Student	Madsen, Christine	Contingent upon passing all pre-employment requirements
Buckley, Jason	Liberty	Assistant Principal	\$74,829	July 31, 2017	Educational Specialist from University of South Dakota	Laramie County School District, Behavior Specialist	Moser, Amanda	Contingent upon passing all pre-employment requirements
Drent, Brian	East High	Resource	\$53,227	August 18, 2017	MA from University of Nebraska	Morningside College, Baseball Coach	Schipper, David	
Hill, Aubrey	Irving	Dual Language Kindergarten	\$42,736	August 18, 2017	BS from Iowa State University	Dakota Valley School District, Teacher	Tillo, Julia	Contingent upon passing all pre-employment requirements
Holcomb, Angela	Riverside	Principal	\$95,542	July 1, 2017	Doctorate from Drake University	Sioux City School District, Assistant Principal	Motz, Mary	
Scoville, Michael	East Middle	6th - 8th Science	\$57,317	August 18, 2017	BS from University of Iowa	USD 500, Teacher	Barrett-Gardner, Rachael	Contingent upon passing all pre-employment requirements
Todd, Jessica	West High	Head Band	\$51,271	August 18, 2017	BM from Western Illinois University	Albuquerque Public Schools, Teacher	Tucker, Cody	Contingent upon passing all pre-employment requirements

New Hire(s) / Non-Certified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Morales, Ariadna	Unity	ESL Tutor	\$11.55	May 9, 2017	High School Diploma	Sioux City School District, Food Service	Mora, Martha	

New Hire(s) / Coaching								
Name	Facility	Position	Salary	Effective Date	Comments			
Fennell, Thomas	East Middle	Track	\$1,801	May 9, 2017				
Grause, Amy	East Middle	Girls Soccer	\$1,801	May 9, 2017				

Leave(s) of Absence / Certified								
Name	Facility	Position	Effective Date	Comments				
Chaclan, Bridgett	Liberty	ESL	August 18, 2017	Second year personal leave of absence from August 18, 2017 through May 30, 2018				

Resignation(s) / Consulting Teacher								
Name	Facility	Position	Years	Effective Date	Comments			
Jessen, Brandi	Spalding Park	Consulting Teacher	2	June 30, 2017				

Resignation(s) / Certified								
Name	Facility	Position	Years	Effective Date	Comments			
Bondy, Alison	Unity	Elementary Music	16	June 1, 2017				
Gamble, Jakki	East Middle	6th Grade Reading/English	3	June 1, 2017				
Hansen, Cassandra	West Middle	Foundations 1	2	June 1, 2017				
Newswander, Sarah	Liberty	2nd Grade	4	June 1, 2017				
Wulf, Summer	Loess Hills	0.8 Art	0.5	June 1, 2017				

Resignation(s) / Non-Certified					
Name	Facility	Position	Years	Effective Date	Comments
Douma-Herren, Debra	ESC	Assistant Director of Human Resources	3.5	June 30, 2017	
Hasler, Theresa	Irving	BST	6	April 6, 2017	
Koch, Rebecca	Riverside	SpEd Instructional Assistant	2	May 31, 2017	
Topete-Ramirez, Juana	Leeds	SpEd Instructional Assistant	5	May 2, 2017	

Resignation(s) / Coaches					
Name	Facility	Position	Effective Date	Comments	
Olorundami, Mary	East High	Assistant Dance	April 27, 2017		
Uken, Valerie	East High	9th Grade Volleyball	May 1, 2017		

Retirement(s) / Certified					
Name	Facility	Position	Years	Effective Date	Comments
Davis, Katherine	West High	0.8 Vocal Music/Orchestra	18	June 1, 2017	
Peiffer, Jeffrey	West High	Social Sciences	34	June 1, 2017	

Retirement(s) / Non-Certified					
Name	Facility	Position	Years	Effective Date	Comments
Frerichs, Martha	North High	Instructional Assistant	23	May 31, 2017	

Sioux City Community School District

Item Title: Finance Report(s) - Dr. Gausman and Sherri Jones

Recommendation:

ATTACHMENTS:

Description	Upload Date	Type
<input type="checkbox"/> Finance Report	4/28/2017	Cover Memo

Sioux City Community Schools

Date: May 8, 2017

To: Dr. Paul Gausman, Superintendent

From: Sherri Jones, Assistant Director of Finance

RE: Finance Report

Recommendation: That the Board approves the expenditures for Apr 12 – 27, 2017 in the amount of \$1,533,270.28, the April Wells Fargo credit card bill (March charges) in the amount of \$492,257.74 and the April payroll in the amount of \$11,237,828.48.

The breakdown is as follows:

Sales Tax Fund

Apr 12 – 20 Accounts Payable	2,800.00
Apr 21 – 27 Accounts Payable	63,281.02
Apr Wells Fargo credit card	6,090.36
Apr payroll	5,757.45

General Fund (and others)

Apr 12 – 20 Accounts Payable	73,431.43
Apr 21 – 27 Accounts Payable	1,112,131.65
Apr Wells Fargo credit card	338,736.61
Apr payroll	10,921,701.07

School Nutrition Fund

Apr 12 – 20 Accounts Payable	110,304.66
Apr 21 – 27 Accounts Payable	136,462.23
Apr Wells Fargo credit card	12,859.95
Apr payroll	310,369.96

Activity Fund

Apr 12 – 20 Accounts Payable	23,160.77
Apr 21 – 27 Accounts Payable	11,698.52
Apr Wells Fargo credit card	<u>134,570.82</u>
Total	13,263,356.50

Sioux City Community School District

Item Title: Amendment to the Membership and Participation Agreement Between the Sioux City Community School District and CenterPoint (formerly Continuum Retail) Energy Services LLC – Brian Fahrendholz

Recommendation:

ATTACHMENTS:

Description		Upload Date	Type
<input type="checkbox"/>	Exec Summ - Amendment to Membership and Partnership Between SCCSD and CenterPoint 5-8-17	5/2/2017	Cover Memo

**Sioux City Community School District
Executive Summary
Amendment to the Membership and Participation Agreement Between
the Sioux City Community School District and CenterPoint (formerly Continuum
Retail) Energy Services LLC
May 8, 2017**

Purpose:

To amend the current Membership and Participation Agreement with CenterPoint (formerly Continuum Retail) Energy Services LLC effective July 1, 2017 and extend it through June 30, 2019, to provide natural gas services for all District buildings.

Explanation:

Contact: Brian Fahrendholz (712) 279-6651

This amendment contains one key change from the District's original agreement.

- Paragraph 2 of the Agreement between the CUSTOMER and IJUMP shall be deleted in its entirety and replaced with "The CUSTOMER" agrees to participate in IJUMP for a two year renewal term beginning July 1, 2017 and ending June 30, 2019.

Strategic Plan Priority Area:

Provide Safe, Healthy and Supportive Learning Environments and Practice Effective, Efficient and Sustainable Business Practices

Impact on Student Achievement:

To provide natural gas for heating and domestic hot water service for student learning and Food Service.

Funding Source:

General Fund

Recommendation:

That the Board of Directors approves the Amendment to the Membership and Participation Agreement with CenterPoint (formerly Continuum Retail) Energy Services LLC effective July 1, 2017 and extended through June 30, 2019.

Sioux City Community School District

Item Title: FY2017-18 School Fees – Dr. Paul Gausman

Recommendation:

ATTACHMENTS:

	Description	Upload Date	Type
<input type="checkbox"/>	Exec Summ - FY2017-18 School Fees 5-8-17	5/2/2017	Cover Memo
<input type="checkbox"/>	FY18 Lunch Prices and Comparisons 5-8-17	5/2/2017	Cover Memo
<input type="checkbox"/>	FY2017-18 School Fees 5-8-17	5/2/2017	Cover Memo

**Sioux City Community School District
Executive Summary
FY2017-18 School Fees
May 8, 2017**

Purpose:

To approve the FY2017-18 School Fees.

Explanation:

Contact: Dr. Paul Gausman (712) 279-6643

The School District is proposing an increase in the Food Service meal prices (see attachment). The bus rental fee is based on the District's actual costs of transportation and will be adjusted accordingly. The District is proposing no change to the Curriculum, Instrumental, or other Bus Transportation fees.

Strategic Plan Priority Area:

Financial Accountability

Impact on Student Achievement:

None

Funding Source:

General Fund & Nutrition Fund

Recommendation:

That the Board of Directors approves the FY2017-18 School Fees.

Central Kitchen

Rich Luze, Director of Food Services
3000 Highway 75 N • Sioux City, Iowa 51105
Phone: (712) 279-6860 • Fax: (712) 279-6849
www.siouxcityschools.org

SIoux CITY COMMUNITY SCHOOL DISTRICT MEAL PRICES

	2017-2018						2016-2017					
	Elementary		Grades 6-8		Grades 9-12		Elementary		Grades 6-8		Grades 9-12	
Full Price Breakfast	\$1.70	increase \$.05	\$1.85	increase \$.05	\$1.85	increase \$.05	\$1.65		\$1.80		\$1.80	
Reduced Price Breakfast	0.30	NC	0.30	NC	0.30	NC	0.30		0.30		0.30	
Adult Breakfast	2.60	increase \$.05	2.60	increase \$.05	2.60	increase \$.05	2.55		2.55		2.55	
Milk	0.50	NC	0.50	NC	0.50	NC	0.50		0.50		0.50	
Full Price Lunch	\$2.55	increase \$.05	\$2.90	increase \$.05	\$3.00	increase \$.05	\$2.50		\$2.85		\$2.95	
Reduced Price Lunch	0.40	NC	0.40	NC	0.40	NC	0.40		0.40		0.40	
Adult Lunch	4.00	increase \$.05	4.00	increase \$.05	4.00	increase \$.05	3.95		3.95		3.95	
Milk	0.50	NC	0.50	NC	0.50	NC	0.50		0.50		0.50	

Meal Prices

	Elementary	Middle	High	Adult
Breakfast	\$1.70	\$1.85	\$1.85	\$2.60
Lunch	\$2.55	\$2.90	\$3.00	\$4.00

All reduced priced breakfasts 30¢

All reduced priced lunches 40¢

Milk 50¢

Curriculum Resources Fee

Curriculum resources are furnished by the school. These resources include items such as textbooks digital texts and companion materials, software packages, and other items. There is a set fee for the use of curriculum resources. Fees are

- \$27 for elementary school
- \$37 for middle school
- \$100 for high school

The fine schedule for lost or severely damaged textbooks is as follows:

- Year 1 and 2: full replacement cost
- Year 3: 3/4 replacement cost
- Beyond: 1/2 replacement cost

During the 2015-2016 student laptops will have a different insurance coverage. The fee structure will be as follows:

- Damaged Devices: \$20 for each occurrence
- Stolen Devices with Police Report: \$0
- Lost laptop: \$300
- Lost power supply: \$50
- Lost carrying case: \$15

Instrumental Rental Fee

Band and Orchestra instrument rentals are available.

Fee: \$35/semester

Bus Transportation Fee (Inside Walking Zone)

For students that live within 2 miles of the school and wish to still be picked up by the will have the option to do so but will have to pay \$28/month for this fee.

Bus Rental Fee

Non-public schools can rent our buses for activities when a bus and driver are available. The fees will be based on actual costs related to transporting the students and will be evaluated and approved annually:

Cost of Bus Driver: \$16.60/hr

Cost of Fuel and Maintenance Cost: \$1.00/mile

Sioux City Community School District

Item Title: First Reading of Board Policies - Dr. Paul Gausman

Recommendation: RECOMMENDATION: That the Board of Directors approves the above Board policies for first reading.

ATTACHMENTS:

	Description	Upload Date	Type
<input type="checkbox"/>	200.2 Powers and Responsibilities of the Board of Directors	5/2/2017	Cover Memo
<input type="checkbox"/>	200.6 Authority of Member	5/2/2017	Cover Memo
<input type="checkbox"/>	200.7 Code of Ethics of the Board	5/2/2017	Cover Memo
<input type="checkbox"/>	200.8 Board Orientation	5/2/2017	Cover Memo
<input type="checkbox"/>	505.8 Fund Raising	5/2/2017	Cover Memo
<input type="checkbox"/>	803.2 Purchasing	5/2/2017	Cover Memo
<input type="checkbox"/>	902.5 Disposition of Obsolete Equipment	5/2/2017	Cover Memo

Board Policy Document

BOARD OF DIRECTORS

Series 200

Policy Title: Powers and Responsibilities of the Board of Directors

Code Number: 200.2

Powers

A school board is the governing body of a political subdivision of the State of Iowa and operates as a corporate body. The Board of Directors ("Board"), acting on behalf of the District, has jurisdiction over school matters within the territory of the District.

The Board is empowered to make policy for its own governance, for employees, for students and for District facilities. The Board is also empowered to enforce its policies. The Board may, through its quasi-judicial power, conduct hearings and rule on issues and disputes confronting the District.

The Board has these powers and all other powers expressly granted to it in federal and state law as well as the powers that can be reasonably implied from those express powers.

Responsibilities

The Board is authorized to govern the ~~School~~-District which it oversees. As the governing ~~Board~~body of the ~~School~~-District, the Board has three duties to perform: legislative duty, executive duty and evaluative duty.

As a representative of the citizens of the ~~School~~-District community, the Board is responsible for legislating policy for the ~~School~~-District. As a policy-making body, the Board has jurisdiction to enact policy with the force and effect of law for the management and operation of the ~~School~~-District.

It is the responsibility of the Board, under the Board's executive duty, to select its chief executive officer, the Superintendent, to operate the ~~School~~-District on the Board's behalf. The Board delegates to the Superintendent its authority to carry out Board policy, to formulate and carry out rules and regulations and to handle the administrative details in a manner which supports and is consistent with Board policy. The Board also serves to oversee the work of the Superintendent through the process of the superintendent's evaluation.

First Adoption: September 22, 1992

Revision Adoption: September 9, 1997/July 15, 2003/July 20, 2009/January 23, 2012

Legal Reference: ~~Code of Iowa~~ Code Sections 28E, 274.1-2, .7, 264, 11-268, 1m-268, 7m-268, 291-279, 12 (2007); 281 IAC 12.1(2), .3(s2)

Board Policy Document

The Board has a responsibility to review the education program's performance under its evaluative duty. The Board regularly reviews the education program and ancillary services. The review includes a careful study and examination of the facts, conditions and circumstances surrounding the amount of funds received or expended and the education program's ability to achieve the Board's educational philosophy and goals for the ~~School~~ District. ~~Furthermore, the Board is responsible to carry out their duties as outlined in Iowa Code~~

First Adoption: September 22, 1992
Revision Adoption: September 9, 1997/July 15, 2003/July 20, 2009/January 23, 2012
Legal Reference: ~~Code of Iowa~~ [Code Sections 28E, 274.1-2, .7, 264, 11 268, 1m 268, 7m 268, 29l 279, 12](#) (2007); 281 IAC 12.[1\(2\), .3\(s2\)](#)

Board Policy Document

BOARD OF DIRECTORS

Series 200

Policy Title: Authority of Member

Code Number: 200.6

Individual Members of the Board cannot commit or bind the Board by their independent actions and shall have authority only when acting as a member of the Board in a legally convened regular or special meeting of the Board legally in session. The Board shall in no way be bound by any statement or action on the part of an individual member, except when such statement or action is in pursuance of specific instruction of the Board.

First Adoption: September 22, 1992
Revision Adoption: August 12, 1997/April 30, 200/July 20, 2009/January 23, 2012
Legal Reference: [Iowa Code Section 279.4](#)

Board Policy Document

BOARD OF DIRECTORS

Series 200

Policy Title: Code of Ethics of the Board

Code Number: 200.7

Board members are public officials who should strive to perform all the duties of office in an ethical manner.

Board members should operate within the Code of Ethics established by the Iowa Association of School Boards, as reflected in Board Policy AR200.7.

See, AR200.7.

Board Policy Document

BOARD OF DIRECTORS

Series 200

Policy Title: Board Orientation

Code Number: 200.8

During the period of their candidacy, all candidates will be urged to attend, and be welcomed at, public meetings of the board. All public information about the school system will be made available to them.

Candidates, if they wish, will be given the opportunity to meet or visit the Superintendent of Schools.

The Board considers it important that a new Board member be knowledgeable about school governance and operations, and insofar as possible, prepared to discuss and cast informed votes on matters before the Board— from the time he or she is sworn into office.

~~It is recommended that new~~ Board member orientation should include as many of the following activities as is practicable:

1. An orientation meeting with the Superintendent and the Board President;
2. Meetings with District directors, as the Superintendent deems useful;
3. An orientation to Board policies and administrative procedures; and
4. An opportunity to attend workshops conducted by the Iowa Association of School Boards, and the Urban Education Network of Iowa.

STUDENT PERSONNEL

Series 500

Policy Title: Fund Raising / [Crowdfunding](#)

Code Number: 505.8

The Sioux City Community School Board of Education believes that fundraising, including online crowdfunding campaigns, can further the interests of the District. The purpose of this policy is to establish parameters for school-sponsored fund-raising activities and this policy does not apply to the activities of parent support organizations such as PTA's or other booster clubs or groups that are independent but supportive of the District. Any person or entity acting on behalf of the District under this policy and wishing to conduct a fundraising campaign for the benefit of the District shall begin the process by seeking prior approval from the building Principal.

Money or items raised by a fundraising campaign (including crowdfunding) will be the property of the District and will be used only in accordance with the terms for which they were approved and in accordance with all applicable District policies.

Approval of the requests shall depend on factors including, but not limited to:

- Compatibility with the District's educational program, mission, vision, core values, and beliefs;
- Congruence with the District and school goals that positively impact student performance;
- The District's instructional priorities;
- The manner in which donations are collected and distributed by fundraising campaign or crowdfunding platform;
- Equity in funding; and
- Other factors deemed relevant or appropriate by the District

If approved, the requestor shall be responsible for preparing all materials and information related to the fundraising campaign and keeping District administration apprised of the status of the campaign.

The requestor is responsible for compliance with all state and federal laws and other relevant District policies and procedures. All items and money generated are subject to the same controls and regulations as other District property and shall be deposited or inventoried accordingly. No money raised or items purchased shall be distributed to individual employees.

First Adoption: July 10, 1984

Revision Adoption: September 12, 1995/October 10, 2000/February 26, 2007/March 28, 2011/
April 7, 2016

Legal Reference: Iowa Code § 279.8

Senior Class of Pekin High School v. Tharp, 154 N. W. 2d 874 (Iowa 1967).

Board Policy Document

~~Students and staff may engage in fund raising for school sponsored purposes with the permission of the Principal.~~

~~School affiliated organizations are encouraged to consult with the Principal prior to initiating a fund raiser for school purposes.~~

See Board Policies 802, 871.5 and 504.1 (AR504.1).

First Adoption: July 10, 1984
Revision Adoption: September 12, 1995/October 10, 2000/February 26, 2007/March 28, 2011/
April 7, 2016
Legal Reference: Iowa Code § 279.8
Senior Class of Pekin High School v. Tharp, 154 N. W. 2d 874 (Iowa 1967).

BUSINESS PROCEDURE

Series 800

Policy Title: Purchasing

Code Number: 803.2

NON-PUBLIC IMPROVEMENT PROJECTS

- 1) Purchases of goods and services that do not exceed \$30,000.

The Superintendent shall have the authority to authorize purchases without competitive bids for goods and services that do not exceed \$30,000.

- 2) Purchases of goods and services greater than \$30,000 but do not exceed \$75,000.

The Superintendent and Finance Committee must make a good faith effort to obtain quotes from at least 2 contractors regularly engaged in such work and shall review the quotes or proposals, and may then authorize a purchase.

- 3) Purchases of goods and services greater than \$75,000 but do not exceed \$135,000.

The Superintendent will make a good faith effort to obtain quotes from at least 2 contractors regularly engaged in such work, bids shall be reviewed, and presented to the Districts Board of Directors for approval.

- 4) Purchases of goods and services greater than \$135,000.

The Superintendent will make a good faith effort to obtain sealed bids from at least 2 contractors regularly engaged in such work, bids shall be reviewed, and presented to the Districts Board of Directors for approval.

First Adoption: August 27, 1985

Revision Adoption: September 23, 2003/November 26, 2007/May 10, 2010/February 25, 2013
June 13, 2016

Legal Reference: Iowa Code §§ 23A.3; 26; 28E; 72.3; 73; 279.7A; 297; 301; 573.2.
261 I.A.C. 54.
281 I.A.C. 43.25.
481 I.A.C. 25.

Board Policy Document

5) Bidding Exception

The only exception that may be made upon approval of the Superintendent and review of the Finance Committee is the case where competitive sealed bids or bidding are not feasible for non-public improvement projects.

6) Board Considerations

- a) The Board of Directors shall have the right to reject any or all bids, or any part thereof, and to re-advertise; or to approve and accept bids. The purchase will be made based upon the cost of the goods and services being purchased, availability of service and/or repair, delivery date, and other factors deemed relevant by the Board.
- b) In making any purchase, consideration shall be given not only to price, but to quality and service, and all other items being equal, preference shall be given to local merchants, [as permitted by law](#). It shall be the responsibility of the Superintendent and Finance Committee to approve purchases, except those authorized by or requiring direct Board action as herein described.
- c) The Superintendent or his/her designee may coordinate and combine purchases with other governmental bodies to take advantage of volume price reductions.

FOOD NUTRITION FUND PURCHASES

- 1) When using federal Child Nutrition funds to purchase goods and services, dollars spent annually must be estimated. It is acceptable to categorize (e.g. groceries, milk, produce, small equipment, large equipment, supplies, and chemicals). A formal sealed bid procurement process is required when annual spending in the category exceeds \$30,000 annually. An informal process is used for all other purchases under the threshold annually. Documentation of informal procurement activity is kept on file.
- 2) The purchase will be made from the lowest responsible bidder based upon total cost considerations including, but not limited to, the cost of the goods and services being purchases, availability of service and/or repair, delivery date, the targeted small business procurement goal and other factors deemed relevant by the board.

First Adoption: August 27, 1985
Revision Adoption: September 23, 2003/November 26, 2007/May 10, 2010/February 25, 2013
June 13, 2016
Legal Reference: Iowa Code §§ 23A.3; 26; 28E; 72.3; 73; 279.7A; 297; 301; 573.2.
261 I.A.C. 54.
281 I.A.C. 43.25.
481 I.A.C. 25.

Board Policy Document

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- 3) No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported by Federal funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in the firm selected for an award. The officers, employees, and agents of the recipient shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreements.

PUBLIC IMPROVEMENT PROJECTS SUBJECT TO CHAPTER 26 OF IOWA CODE

- 1) Greater than \$75,000 and less than \$135,000.
- a) Project shall be reviewed by the Superintendent and Finance Committee. The Superintendent will make a good faith effort to obtain quotes from at least 2 contractors regularly engaged in such work, and be presented to the District Board of Directors for approval.
 - b) Projects shall be accompanied by a bond, with surety, conditioned for the faithful performance of the contract, and for the fulfillment of other requirements as provided by law. Project must have a general description of the work, including plans and specifications prepared by an architect, engineer, or landscape architect, and an opportunity to inspect the work site.
- 2) Greater than \$135,000
- a) Project shall be reviewed by the Superintendent and Finance Committee and approved by the Districts Board of Directors. Public improvement projects shall be accompanied by a bond, with surety, conditioned for the faithful performance of the contract, and for the fulfillment of other requirements as provided by law.
 - b) The public improvement project must have a general description of the work, including plans and specifications prepared by an architect, engineer, or landscape architect, and an opportunity to inspect the work site.
 - c) Project will require bid letting notification, public hearing with all bids sealed and publicly read.

First Adoption: August 27, 1985
Revision Adoption: September 23, 2003/November 26, 2007/May 10, 2010/February 25, 2013
June 13, 2016
Legal Reference: Iowa Code §§ 23A.3; 26; 28E; 72.3; 73; 279.7A; 297; 301; 573.2.
261 I.A.C. 54.
281 I.A.C. 43.25.
481 I.A.C. 25.

Board Policy Document

EMERGENCY REPAIRS

- a) When emergency repairs costing more than the competitive bid threshold in section 26.3, or as established in section 314.1B, are necessary in order to ensure the continued use of any school or school facility, the provisions of the law with reference to ~~advertising for bids~~ a notice to bidders and public hearing shall not apply, and in that event the board may contract for such emergency repairs without advertising for bids.
- b) Before such emergency repairs can be made to any schoolhouse or school facility, it shall be necessary to procure a certificate from the area education agency administrator that such emergency repairs are necessary to ensure the continued use of the school or School facility.

First Adoption: August 27, 1985
Revision Adoption: September 23, 2003/November 26, 2007/May 10, 2010/February 25, 2013
June 13, 2016
Legal Reference: Iowa Code §§ 23A.3; 26; 28E; 72.3; 73; 279.7A; 297; 301; 573.2.
261 I.A.C. 54.
281 I.A.C. 43.25.
481 I.A.C. 25.

Board Policy Document

BUILDINGS AND SITES

Series 900

Policy Title: Disposition of Obsolete Equipment or Other Property

Code Number: 902.5

School property, such as equipment, furnishings or supplies (hereafter equipment), will be disposed of when it is determined to be of no further use to the District. It shall be the objective of the District in disposing of the equipment to achieve the best available price or most economical disposal.

Obsolete equipment having a value of less than \$5,000 shall be disposed of in a manner determined by the Board. Annually, the District shall hold a public auction to dispose of property valued at less than \$5,000. Property considered to be of no value may be disposed of at the public land fill, without sale. An adjustment will be made at the time of disposal to the fixed asset account. ~~However, the~~ The sale or other disposal of equipment, furnishings or supplies ~~disposed of~~ in this manner shall be published in a newspaper of general circulation. The publication of ~~the a~~ sale shall be published with at least one insertion each week for two consecutive weeks in a newspaper of general circulation in the District. The publication of any non-sale disposal or disposition shall be published by at least one insertion for one week in a newspaper having general circulation in the District.

A public hearing shall be held regarding the disposal of ~~the~~ equipment, furnishings or other property with a value of \$5,000 or more prior to the Board's final decision. The Board shall adopt a resolution announcing the proposed sale and shall set and publish notice of the time, ~~and~~ place and location of the public hearing and the description of the property shall be in the resolution. Notice of the public hearing shall be published at least once, ~~but~~ not less than ten days and not more than twenty days, prior to the hearing date in a newspaper of general circulation in the District. Upon completion of the public hearing, the Board may dispose of the equipment, furnishings or other property.

It shall be the responsibility of the superintendent to make a recommendation to the Board regarding the method for disposing of equipment, furnishings or other property of no further use to the District.

First Adoption: August 27, 1985
Revision Adoption: September 28, 1999 / July 20, 2009 / December 10, 2012
Legal Reference: Iowa Code 297.22-.25

Sioux City Community School District

Item Title: Strategic Plan Initiative: K-12 Student Mentoring - Jim Vanderloo

Recommendation: RECOMMENDATION: That the Board of Directors acknowledges Strategic Plan Initiative: K-12 Student Mentoring.

ATTACHMENTS:

Description	Upload Date	Type
<input type="checkbox"/> Exec Summ - Strategic Plan Initiative K-12 Student Mentoring 5-8-17	5/2/2017	Cover Memo

Sioux City Community School District
Executive Summary
Strategic Plan Initiative: K-12 Student Mentoring
May 8, 2017

Purpose:

To provide the Board of Directors a summary of the District's Strategic Plan Initiative: K-12 Student Mentoring.

Explanation:

Contact: Jim Vanderloo (712) 279-6676

District long-term planning has resulted in a strategic plan that extends from the 2016-2017 school year through the 2021-2022 school year: *Focus 2022*. Strategic Plan Initiative: K-12 Student Mentoring addresses the following goal areas, objectives and strategies within *Focus 2022*:

- Goal 2: Provide safe, healthy and supportive learning environments
 - Objective: Strengthen adult-student relationships in all buildings
 - Strategy: Develop and implement mentoring programs for at-risk students
 - Objective: Implement with fidelity multi-tiered systems of support for academics and behavior
 - Strategy: All buildings will be at Level 3 of the Positive Behavioral Interventions and Supports behavior system by 2022
 - Strategy: Develop a multi-tiered system of support for academics in all buildings by 2022
 - Objective: Increase access to college and career readiness counseling and resources
 - Strategy: Increase collaboration between school counselors and special education teachers to target special education students who are at-risk of dropping out of school and provide mentoring/support for students
- Goal 1: Provide relevant, rigorous and innovative academics
 - Objective: Close the achievement gaps
 - Strategy: Reduce chronic absenteeism in grades Preschool-2 by 5 percent by 2022
 - Strategy: Continue to expect annual attendance rates for buildings to be above the state average
 - Objective: Ensure all students graduate college and career ready
 - Strategy: At least 90 percent of students will graduate with a high school diploma by 2022
 - Strategy: At least 90 percent of students will leave high school with a career plan

Strategic Plan Priority Area:

Provide Safe, Healthy, and Supportive Learning Environments

Impact on Student Achievement:

Students will feel more supported in school, which will increase student attendance and engagement and will ultimately result in increased achievement.

Funding Source

At Risk

Recommendation:

That the Board of Directors acknowledges Strategic Plan Initiative: K-12 Student Mentoring.

Sioux City Community School District

Item Title: Title VI Indian Education Grant Application – Jen Gomez

Recommendation: RECOMMENDATION: That the Board of Directors set a public hearing for June 12, 2017, at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input on the District's Title VI Indian Education Grant Application.

ATTACHMENTS:

	Description	Upload Date	Type
<input type="checkbox"/>	Exec Summ - Title VI Indian Education Grant Application 5-8-17	5/2/2017	Cover Memo

**Sioux City Community School District
Executive Summary
Title VI Indian Education Grant Application
May 8, 2017**

Purpose:

A public hearing is required prior to final submission of the Title VI Indian Education Grant application.

Explanation:

Contact: Jen Gomez, 279-6075

The Title VI Indian Education Grant supports the Title VI Indian Education Program, which is an academic program designed to address the culturally related academic needs of American Indian and Alaska Native students who attend the Sioux City Community School District.

Strategic Plan Priority Area:

Student Achievement

Impact on Student Achievement:

The program works to improve graduation rates, attendance rates, and academic performance of the students served by this program. The Title VI Indian Education grant provides direct support to 708 Native American students from 39 federally recognized tribes via mentoring, tutoring, home visits, and family support services. These direct services have positively affected overall student attendance, academic performance, and graduation rates for Native American students in the Sioux City Community School District.

Funding Source:

Title VI Indian Education Grant

Recommendation:

That the Board of Directors set a public hearing for June 12, 2017, at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input on the District's Title VI Indian Education Grant Application.

Sioux City Community School District

Item Title: FY2016-2017 Proposed Budget Amendment – Dr. Paul Gausman

Recommendation: RECOMMENDATION: That the Board of Directors set a public hearing for May 24, 2017, at 4:30 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input regarding the proposed amendment to the District's 2016-2017 Budget.

ATTACHMENTS:

	Description	Upload Date	Type
<input type="checkbox"/>	Exec Summ - FY2016-2017 Proposed Budget Amendment 5-8-17	5/2/2017	Cover Memo

**Sioux City Community School District
Executive Summary
FY2016-2017 Proposed Budget Amendment
May 8, 2017**

Purpose:

To present the FY17 School District Amended Budget.

Explanation:

Contact: Dr. Paul Gausman (712) 279-6643

The District has proposed a Budget Amendment for the FY2017 budget. The administration is recommending approval of the FY17 Budget as submitted for publication on May 11, 2017 with an increase in “Other Expenditures” category – due to bond refunding.

Strategic Plan Priority Area:

Practice Effective, Efficient and Sustainable Business Practices

Impact on Student Achievement:

Proper management of the District’s funds for student and District needs

Funding Source:

Debt Service Fund

Recommendation:

That the Board of Directors set a public hearing for May 24, 2017, at 4:30 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input regarding the proposed amendment to the District’s 2016-2017 Budget.